



The Local 6004 Membership

Spring, 2015

Labour Movement Backs Ontario Pension Plan

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Most employers and employees would have to pay into a proposed made-in-Ontario pension plan to make it work, Premier Kathleen Wynne says. The Ontario government has named a technical advisory to help develop a provincial retirement security system that would be an addition to the existing federal CPP plan.

“There needs to be a mandatory aspect to this in order to have the number of people involved that makes it a viable plan,” Wynne said. “But some of the plans that exist in other jurisdictions, there’s an opt-out clause. So people actually will have a choice to be able to opt out.” Wynne suggested that Ontarians who have saved enough for their golden years could choose not to participate in the plan, although she said the experience in other jurisdictions shows few people do.

Ontario Finance Minister Charles Sousa said experts believe a person needs 50%-70% of their pre-retirement income to live comfortably but CPP pays a maximum of \$12,000 a year, and the average amount received by claimants is about \$6,400 per year.

The Stephen Harper government has passed legislation that would, with support from provinces, create Pooled Registered Pension Plans. Under the federal proposal, individuals including the self-employed would have access to a low-cost pension plan and employers would not have to put any money into it. Ontario favoured an enhanced CPP, which requires both employers and employees to pay premiums, but has now vowed to go it alone with a provincial plan.

The Canadian Labour Congress and the Ontario Federation of Labour agree that an Ontario pension plan should mirror the CPP. “Expanding the Canada Pension Plan would make the most sense for all Canadian workers,” said Hassan Yussuf of the CLC and Sid Ryan of the OFL. “Without that national plan, the Ontario Retirement Pension Plan makes a lot of sense”

Election Preparedness Campaign



An Election Preparation Conference was held in Ottawa, February 27-28. The main goals of the conference were to educate people on the key issues of the upcoming Federal election expected in the Fall and how best to get that information out to our members and the community in general. The issues identified were: affordable child care, retirement security, public health care, and creating and protecting good jobs in Canada.

In the coming months there will be much more information coming out regarding these topics and how the labour movement plans to ensure that Federal government elected makes them a priority for all Canadians.

Bell Aliant Bargaining



The current collective agreement with Bell Aliant for the Clerical and Associated Bargaining unit expires on May 31, 2015.

Members are encouraged to submit bargaining proposals by completing the form available on our web site www.unifor6004.ca and submitting it by March 31, 2015 to aliantbargaining@unifor6004.ca

An election will be held in early April to elect the bargaining committee members.

Negotiations for a new collective agreement are expected to start in May.



Unifor Scholarships



Unifor is committed to building the strongest and most effective union to bargain on behalf of our members, work with our members to improve their rights and to extend the benefits of unionization to non-unionized workers in Canada. We are also concerned about the lives of our members' families. We recognize that skyrocketing tuition fees have put post secondary education out of reach for many working-class children. To assist in making education more accessible, Unifor has established 28 scholarships worth \$2000.00 each.

The scholarships will be awarded to sons/daughters of Unifor members who are entering their first year of full-time post-education (college, university, trade schools, etc.) in a public Canadian institution. These are entrance scholarships only and are not renewable for students entering subsequent years of study. These scholarships will be awarded based on several factors such as social justice values, grades and knowledge of the labour movement.

Submissions must include:

- letter of recommendation from a teacher, principal or community activist
- an official application form completed and signed by a Local union executive officer
- transcript/record of marks (most current record-mid term is acceptable)

The deadline to submit an application is April 15, 2015

To receive an application or further information, please contact Local 6004 by phone (613-565-2004) or email scholarships@unifor6004.ca

Local 6004 News

Good & Wellness

The Good & Wellness committee is always looking for ways to assist members. Whether it be through a happy announcement such as a birth, wedding or other notable achievement, or a death of a family or union member or any other way a member in need may require assistance.

If you or a member you know is in need of assistance from this committee please feel free to contact any of the committee members or send an email to the following address.

goodandwellness@unifor6004.ca

Upcoming Dates

Joint Labour Relations Committee.....March 27th
Unifor Presidents Conference.....April 10-12th
Bell Health & Safety Meeting.....April 15th
Bell Health & Safety Meeting.....May 13th

Contact Information

ADDRESS	130 Albert Street, suite B2, Ottawa, Ontario K1P 5G4
PHONE	613-565-2004
FAX	613-565-2003
WEB SITE	www.unifor6004.ca
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President, Derek MacLeod

dmacleod@unifor6004.ca

Vice-President, Bell Aliant, Ray Kolody

rkolody@unifor6004.ca

Local Health & Safety Committees

(Bell) Peter Mackey (Co-Chair)

pmackey@unifor6004.ca

(BCE) Gilbert Soudir

gilbert.soudir@bell.ca

(Bell Aliant) Ray Kolody

rkolody@unifor6004.ca

Employee Assistance (24/7)

1 (800) 387-4765

Bell Benefits

1 (888) 391-0005